

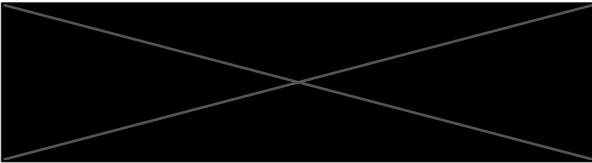


## 2022 Primary Election -- Legislative Ca

Please verify if the following is correct. If spaces are blank, please provide the information on.

Candidate Name: Mr. Scott Nale

Office Seeking: WV House of Delegates



Email: Nale4House@gmail.com

**\*Questions 1-5 are intended to help us get to know you. Brief answers are fine and campaign materials are welcome\***

### Questions:

1. Tell us a little about yourself and why you are seeking office. We welcome the inclusion of any of your campaign literature.

As a lifelong resident I've watch my friends, and now my friends children, leave the State. We have to take steps to stop this loss of population. In the last decade, West Virginia has seen a population decline of 3.3%. I love West Virginia and I don't want to see my children have to leave because life is easier somewhere else. As a professional engineer, I've spent my career studying problems and finding solutions, and for that reason I've decided to throw my name in this election, because we obviously have some problems that need to be addressed. I never planned to get involved in politics, but it's time that good people have to step forward to push the changes our State needs.

Please feel free to follow my campaign at [scottnale.com](http://scottnale.com) or <https://www.facebook.com/Nale4House>

2. West Virginia is facing many challenges. What do you consider the most important and critical challenges facing our state?

As I noted above, our State has been loosing people for many years. Each year some of our best and brightest leave for better opportunities in other places. As long as we continue to export our youth, how can we ever grow to our potential. In order to attract the jobs it is essential that we make serious investments in our infrastructure (both hard and soft). Roads, water, and broadband are all integral to the growth of business. Additionally, we must improve our education system in West Virgina, both public and private. It has also become evident that we need more vocational education opportunities as many of our residents are in need of a new career as existing opportunities come to an end.

3. West Virginia is experiencing an economic recovery as we emerge from the COVID-19 pandemic. What will you support to continue, and accelerate, this economic recovery?

I would encourage an end to government "hand out" programs in favor of "hand up" options. Educational assistance for non-traditional students as well as supplemented on the job educational programs could be an excellent way to get our work force back to work. I see firsthand that many industries have a surplus of jobs and shortage of people, addressing this issue will encourage the economic recovery.

4. What steps do you believe the West Virginia Legislature can take to make West Virginia more attractive to families looking to relocate here?

Improving the pay of state workers to match those of surrounding states will allow for us to retain good employees and attract new staff with a strong work ethic. This investment should be seen in the work output providing better education for our children, better roads, and other State services.

5. As a follow-up to the previous questions, are there any issues you feel could impede economic development, make West Virginia less attractive to potential jobs and employees and therefore should be avoided?

Increases in taxes kill growth. Any steps in this direction should be avoided. West Virginia can see an increase in tax revenue through growth instead of increasing the individual tax burden.

6. West Virginia became the 26<sup>th</sup> state to enact a Right-to-Work law in 2016. If a bill to repeal this law made it to the floor, how would you vote?

- I would vote to keep Right-to-Work
- I would vote to repeal Right-to-Work

7. West Virginia's students are the talent pipeline for the future. Unfortunately our state continues to face significant challenges in education outcomes. What are your ideas for improving pre-K through 12<sup>th</sup> grade student achievement? How can West Virginia attract and retain top quality teachers? Are you open to reforming Chapters 18 and 18A of the West Virginia Code, which currently place strict parameters on how public education is delivered?

As noted above, our teachers need to be paid in line with their peers in adjoining states. As long as we are at a deficit we will lose good teachers to surrounding states. I support educational choice, we need to expand acceptability to other education options. Private school, home school, vo-tech, and charter schools all have a place in the growth of our children.

8. Would you support allowing West Virginia counties to have additional flexibility in increasing teacher pay?
- Yes
  - No
9. Regardless of your personal feelings on an issue, do you believe it is the role of the West Virginia Legislature to dictate the employment practices of private employers in West Virginia?
- Yes
  - No Unless the practices are illegally discriminating or harmful in some way.
10. Do you support creating a West Virginia that is more diverse and inclusive?
- Yes
  - No
11. Would you oppose legislation that could lead to discriminatory practices in West Virginia?
- Yes
  - No
12. Could you support legislation to provide tax relief to assist in repayment of student loans?
- Yes
  - No
13. Would you support prefiling of bills/legislative initiatives for complex issues to allow for thorough review by interested parties prior to the Legislature convening?
- Yes
  - No

Tell us a little about your campaign. How many votes will you need to win? How much fundraising is needed to win?

I'm running in a heavily contested primary election. I will need about 4,000 votes in the primary to win and am focused only on May at this point. As far as fund raising, I think this race could be won for about \$10,000 in the primary, which is a fair bit more than I have currently committed to the race. I will need to locate additional donors to help me contend with my opponents.

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Would you be available for an interview by phone or in person?

Absolutely, I would welcome the chance to talk with your representative further.

**Thank you for taking the time to complete this questionnaire. You may FAX it to (304) 342-1130 or scan and e-mail it to Brian Dayton at [bdayton@wvchamber.com](mailto:bdayton@wvchamber.com). Completed surveys may also be mailed to:**

**West Virginia Chamber PAC  
1624 Kanawha Blvd. East  
Charleston, WV 25311**

**The deadline for returning completed surveys is Monday, March 28<sup>th</sup> to allow adequate and thorough review by committee members. Please feel free to attach any campaign material you have when returning this survey. Please don't hesitate to reach out with any questions.**